



White Horse Harriers AC

Equity Policy

Version: 1.0

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Date: 10 November 2008



OXFORDSHIRE
ATHLETICS
ASSOCIATION





DOCUMENT INFORMATION PAGE

equity policy.doc

Document Identity

Document Title	Purpose
Equity Policy	This document states our commitment to equity in our dealings with club members, and their behaviour towards one another.

Document History

Version	Change Description	Author	Date
1.0	Initial version	Simon Atkin	10 Nov 2008

Distribution List

Who	When	How
Existing members	Agreed by committee	Electronically or paper on request
New members	On joining	Electronically or paper on request

Signoff

Agreed by	Date
Committee	15 Apr 2009



EQUITY POLICY STATEMENT

1. White Horse Harriers AC is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

2. The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of athletics, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
3. The club is committed to everyone having the right to enjoy athletics in an environment free from threat of intimidation, harassment and abuse.
4. All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
5. The club will deal with any incidence of discriminatory behaviour seriously.